

F. No. DI/ESTT/IV-31/2009/P/ 16,343
Government of Tripura
Directorate of Industries & Commerce
Shilpa Udyog Bhavan, Khejurbagan
Agartala, West Tripura.

Dated, the 12-09-Aug, 2025.

ADVERTISEMENT

Online applications are hereby invited from Indian Nationals having permanent residence in Tripura for selection to the post of Senior Instructors of ITI, Group-C (Non-Gazetted) on fixed pay basis under the Department of Industries & Commerce, Government of Tripura. Post wise vacancy position is as follows:

Sl.	Name of post	Category wise no of post(s)	Posts reserved for women candidate	Educational and other qualification
1	2	3	4	5
01	Senior Instructor (Mechanical)	07 (ST-2, SC-01, UR-4)	03 (ST-01, UR-02)	Academic Qualification: Madhyamik or equivalent passed. Technical: (i) A degree in respective Engineering branch from AICTE recognized institute/UGC recognized university/ Deemed University with 1(one) year post qualification experience in a workshop or factory or concerned of repute engaged in production or in teaching in a recognized institution OR (ii) 3(three) years diploma in respective Engineering branch from AICTE recognized institute/UGC recognized university/ Deemed University with 2(two) years post qualification experience in a workshop or factory or concerned of repute engaged in production or in teaching in a recognized institution.
02	Senior Instructor (Civil)	10 (ST-3, SC-2, UR-5)	04 (ST-01, SC-1, UR-02)	
03	Senior Instructor (Electrical)	04 (ST-01, SC-01, UR-02)	02 (SC-01, UR-01)	
04	Senior Instructor (IT&ESM)	01 (SC-01)	Nil	
05	Senior Instructor (Electronic)	02 (ST-01, UR-01)	Nil	
06	Senior Instructor (WC&ED)	01 (UR-01)	Nil	
07	Senior Instructor (Dress Making)	05 (ST-02, SC-01, UR-02)	02 (ST-01, UR-01)	Academic Qualification: At least Madhyamik or equivalent examination passed. Technical qualification: i) A bachelor Degree in fashion/apparel technology from UGC recognized university/deemed university with one-year post qualification experience in the relevant field OR ii) Diploma (2 years) in Dress making /Garments fabricating technology/ costume designing from UGC recognized University deemed University with 2(two) years post qualification experience in the relevant field. OR iii) NTC/NAC passed in Dress Making trade with 3(three) years experience in the relevant field.

08	Senior Instructor (DTPO)	04 (ST-02, UR-02)	02 (ST-01, UR -01)	<p>Academic Qualification: At least Madhyamik or equivalent examination passed.</p> <p>Technical qualification: (i) B.Voc/ Degree in Printing technology from UGC recognized university with one year experience in Computer and Desktop publishing.</p> <p>OR</p> <p>(ii) Diploma (Minimum-2 years) in Printing Technology from recognized board of education or relevant Advanced Diploma (Vocational) from DGT with 2(two) years experience in Computer application and Desktop publishing.</p> <p>OR</p> <p>(iii) NTC/NAC passed in trade of "Desktop publishing operator" with 3(three) years experience in the relevant field.</p>
09	Senior Instructor (COPA)	06 (ST-02, SC-1, UR-03)	02 (ST-01, UR -01)	<p>Academic Qualification: At least Madhyamik or equivalent examination passed.</p> <p>Technical qualification: (i) B.Voc/ Degree in Computer science/ informaiton Technology from AICTE recognized institute/ UGC recognized university/deemed university with one year post qualification experience in the relevant field.</p> <p>OR</p> <p>(ii) Post graduate in computer science/Computer application/IT from UGC recognized university or NIELIT-B Level with one-year experience in relevant field</p> <p>OR</p> <p>iii) Bachelor in computer science/Computer application/IT or PGDCA from UGC recognized university or NIELIT-A Level with two years' experience in relevant field.</p> <p>(iv) 3-years diploma in Computer Science/IT from recognized Board/Institute/or relevant Advanced diploma (Vocational) from DGT with 2 (two) years' experience in the relevant field</p> <p>OR</p> <p>(v) NTC/NAC passed in COPA trade with 3(three) years experience in relevant field.</p>
10	Senior Instructor (Employability Skill)	02 (SC-01, UR-01)	Nil	<p>Academic qualification: MBA/BBA/Any Graduate/Diploma in any discipline with 2(two) years experience with short term TOT course in employability Skill from DGT Institute (Must have studied English/Communication Skill and</p> <p>Technical Qualification: Basic Computer at 12th/Diploma level and above).</p>

NB. Essential Qualification for All Trades as mentioned above: CITS course in relevant trades under NCVT for both Diploma & Degree holders, failing which CITS course will be relaxed at the time of selection of the candidates, but the selected candidates must clear CITS within 3(three) years after appointment to the post and the cost of CITS training will be borne by the candidates itself. In case of non-completion of CITS Course within stipulated period, the appointment shall be terminated

2. **Age:** Up to 40 years as on date of submission of application. Upper age limit is relaxable by 5 years for SC/ST/PH and Government servant provided that Government employees belonging to SC/ST/PH category will not get relaxation over and above general relaxation of 5 years available to them. Upper age limit is also relaxable for ex-serviceman as per norms.

3. **Pay:** Rs. 26,025/-(revised) fixed per month being 75% of basic pay (Level-10) of Tripura State Pay Matrix, 2018.

4. Selection procedure of Senior Instructor, ITI, Group-C (Non-Gazetted)

- (a). The selection procedure will be governed as per relevant Recruitment Rules and Syllabus of the post of Senior Instructor, ITI, Group-C (Non-Gazetted) both Engineering and Non-Engineering Trade Notified vide No. F. DI/ESTT/1-132000/6651-704 dated 4th June, 2021 and No. F. DI/ESTT/1-21/2009/18655-79 dated 31-12-2021.

Sr. Instructor, ITI (Engineering) Trade

- (b). **Scheme of Written Examination:** The written examination will consist of one paper viz. a paper on "General Studies and Engineering Aptitude". The paper will be of an objective type consisting of 170 multiple choice questions. The paper will carry 170 marks and will be of Two-and-a-half-hour duration. The paper consists of two parts, namely (i) Part-A General Studies (50 questions of 01 marks each) (ii) Part-B "Engineering Aptitude" (120 question of 01 marks each). There will be Negative marks for MCQ. For each question for which a wrong answer has been given by the candidate, one-fourth of the marks assigned to that question will be deducted as penalty.

Interview cum Personally test: A limit number of candidates, maximum 5(five) times of total posts (in category wise) will be selected merit wise on the basis of the result of the written examination, subject to securing minimum qualifying marks (50% for UR candidate, 45% for Scheduled Caste candidate & 40% for Scheduled Tribes category candidate) OR other wise as fixed by the departmental selection committee. The total marks for the personally test will be 30(thirty). If a candidate remains absent in the personality test, his/her candidature will be treated as canceled. Final merit list will be prepared on the basis of the total marks obtained in the written examination & personality test.

Sr. Instructor, ITI (Non-Engineering) Trade.

- (c). **Scheme of Written Examination:** The written examination will consist of one paper viz. a paper on "General Knowledge and current affairs" and Trade/ Subject Aptitude. The paper will be of an objective type consisting of 170 multiple choice questions. The paper will carry 170 marks and will be of Two-and-a-half-hour duration. The paper consists of two parts, namely (i) Part-A General Knowledge and Current Affairs (50 questions of 01 marks each) (ii) Part-B "Trade/ Subject Aptitude" (120 question of 01 marks each). There will be Negative marks for MCQ. For each question for which a wrong answer has been given by the candidate, one-fourth of the marks assigned to that question will be deducted as penalty.

Interview cum Personally test: A limited number of candidates, maximum 5(five) times of total posts (in category wise) will be selected merit wise on the basis of the result of the written examination, subject to securing minimum qualifying marks (50% for UR candidate, 45% for Scheduled Caste candidate & 40% for Scheduled Tribes category candidate) OR other wise as fixed by the departmental selection committee. The total marks for the personally test will be 30(thirty). If a candidate remains absent in the personality test, his/her candidature will be treated as canceled. Final merit list will be prepared on the basis of the total marks obtained in the written examination & marks obtained in the personality test.

Candidate(s) scoring marks equal to that of the last candidate so selected for the Personality Test will also be called for Personality Test

- (d). **Verification of Certificates/Documents:** After publication of result of written examination, successful candidates will be asked to submit self attested copies of the relevant documents i.e Age Proof Certificate (DOB/Admit Card of Madhyamik), Educational Qualifications (Madhyamik onwards), Mark sheet and Certificates, Scheduled Cast/ Scheduled Tribe/PH/Ex-SM Certificate (if any), PRTC, Experience Certificate(s) from appropriate authority with mention of designation, type of work experience, joining date end date, etc. for verification purpose.
- (e). On scrutiny of the documents, if a candidate is found ineligible as per terms and condition of the advertisement (**Prescribed recruitment fees**), his/her candidature will be rejected. For in service candidate, if the application is not routed through proper channel at the day of interview candidates will have to submit **"No-objection"** certificate failing which his/her candidature will not be considered for preparation of final merit list. In that no objection certificate, it is to be clearly mentioned that your employer has **"No-objection"**, if you are considered for recruitment to the post for which you have applied for.
- (f). If a candidate remains absent in the interview his/her candidature will not be considered for final selection.
- (g). **Rate of Application fees for all post is Rs.500/- (Rupees Five hundred) only per application. Application fee so deposited is non-refundable.**
- (h). Date, time and venue of examination etc. will be notified later on.
- (i). No TA/DA will be given to the candidates for appearing interview.
- (j). Authority reserves the right of discretionary power to reject any application or to change the date, time and venue of interview/declaration of merit list etc. and to postpone/cancel the entire recruitment process without assigning and reason and without prior intimation.
- (k). Number of vacancies may be increased or decreased.
- (l). Degree/Diploma/NTC/NAC required qualification as mentioned against each post (in column-5) only will be accepted. Any other Degree/Diploma/NTC/NAC claimed equivalent/same type will not be accepted.

5. Other Important information:

- (a). Candidates will have to submit application through Online Application Portal only. The Department will not entertain any hard copy application. Before submission of online application, read carefully the **"Instruction to Candidates"**.
- (b). Link for Online Application Portal will be available from **15-09-2025 to 07-10-2025 (upto 5:30 PM)**. Before applying for the post, an applicant (New user) shall register his/her bio-data particulars through One Time Profile Registration (OTPR) on the Department's Website viz. <https://recruitment.industriestripura.in> Once applicant registers his/her particulars, a Registration ID is generated and sent to his/her registered email ID. Applicants need to apply for the post using the OTPR ID through the Department's website.

- (c). Candidates are not required to upload/submit any certificate/document in support of their claims during online application except for the following in JPG format only having Size: *Greater than 4 KB less than 100 KB*)
- Scanned image of recent passport size colored photograph of candidate.
 - Scanned image of full signature of candidate.
- (d). Applicants must be in possession of the prescribed minimum qualification(s) and others for the post on the closing date for submission of application as mentioned in the advertisement. Their admission at all the stages of examination for which they are admitted for the Written Examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Department.
- (e). The eligible applicants who has applied previously against the Advertisement NO.ICA/D/1819/20 are not required to submit any additional applications. List of the previous eligible candidates are given in the website recruitment.industriestripura.in and upper age limit of those eligible applicant is considered from the date of submission of their earlier application.
- (f). Candidates are advised to regularly visit the website recruitment.industriestripura.in for updates, detailed information, and notices issued from time to time.


(Dr. Shailesh Kr. Yadav, IAS)
Director,

Industries & Commerce, Govt. of Tripura